




# POLICY STATEMENT ON RACE AND CULTURE

The context in which this sample is to be used is described on page 51.

The Nursery believes that it is the right of every worker and user (both adult and child) to be treated as an equal and with respect, and that no religion or culture is inherently superior to any other.

**The Nursery will not tolerate racism in any form.**

**The Nursery and our staff are committed to and users are encouraged to:**

1. Promote positive role models.
  2. Actively promote equal opportunities at all times.
  3. Challenge those (including children) who do not do so.
  4. Challenge any form of racial abuse and report any incidents of this to the Manager who will report to the Management Committee where appropriate.
  5. All staff will be continually reviewing their working practice and relationships in order to provide the best service to all Nursery users.
  6. All toys and books, etc. will be selected to all Nursery users.
  7. The Nursery acknowledges the diversity of religious practices, customs and festivals and will provide opportunities for all users to share in these whenever possible.
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